Short Essay Questions
Submit as a Word Document

a. Why do you want to pursue an RN residency position at Children’s Hospital Los Angeles? What skills do you possess that will make you an effective nurse at CHLA? (250 words maximum)

b. We have 8 practice areas that are currently hiring RN residents. Please choose up to 3 areas you’d like to work in and state why for each of them. If relevant to your choices, share learning from your Capstone experience, coursework, practicum, etc. (150 words maximum per unit)

   i. Medical-Surgical
   ii. Hematology-Oncology
   iii. Heart Institute
   iv. Pediatric Intensive Care Unit
   v. Neonatal Intensive Care Unit
   vi. Emergency Department
   vii. Perioperative Areas
   viii. Float Pool

c. CHLA serves a diverse population of patients and families. How would you adapt your nursing care to be culturally relevant to these patients and families? (200 words maximum)

d. At CHLA, we seek to provide a person-centered experience that humanizes their care and differentiates CHLA from other health care providers. Tell us about a time you provided impressive person-centered care. (400 words maximum)